

Certified Executive Programmes

Certified Organization Design Expert

Certified Effective Organization Manager: 2 – 5 May / 23 – 26 May 2019

Certified Organizational Behavior Manager: 10 – 13 October / 9 – 12 November 2019

Quadriga University enables Professionals of different working fields to use the potentials of Digital Transformation to improve their Business and to strength their network. Therefore the Certified Executive Programmes combine executive know-how, analytic entrepreneurial vision & latest academic knowledge. These CEPs provide the skills to succeed in dynamic times.

Learning objectives

Designing and structuring an organization belongs to the strategic core functions of management teams. Despite the practical significance of a reorganization, a systematic approach is not always taken. In addition, insecurities arise as to how to improve organizational agility. The MBA Leadership & Organization addresses these challenges and provides you with the ideal knowledge and a toolbox to assess and develop organizations.

Day Module Designing Effective Organizations

- 1 Main design options for organizational structures on corporate, business unit & functional level
- 2 Organizational interfaces coordination to accommodate cross-unit processes?
- 3 Which new organizational forms appeared? Will they substitute classical hierarchical forms?
- 4 Which concepts are useful to stay agile and lean?
- 5 Systematically Evaluation of alternative organizational forms in order to reach sound decisions.
- 6 Is it possible to conduct more encompassing assessments of an organization's 'health'?
- 7 What kind of tools can be applied in organization design projects?
- 8 Case work

Day Module Managing Organizational Behavior

- 1 What are important determinants of employee satisfaction and motivation?
- 2 In what way will the design of jobs have to change?
- 3 Understanding the tasks of a leader and critically reflect the role of leadership from.
- 4 Which are the essential building blocks of performance management systems?
- 5 What are tools and methods to successfully manage reorganizations as changes processes?
- 6 How to view the organization through the lens of information streams?
- 7 How can I be effective in negotiations that come along with reorganizations?
- 8 How to solve conflicts which often accompany reorganizations?

Administrative Details

Course Date 10 - 13 October / 9 - 12 November 2019
2 - 5 / 23 - 26 May 2019

Training Venue Quadriga University of Applied Sciences,
Werderscher Markt 13, 10117 Berlin.

Tuition Fee **4900 €** for Module Designing Effective Organizations to become a Certified Effective Organization Manager or
4900 € for Module Managing Organizational Behavior to become a Certified Organizational Behavior Manager.
It is possible to take both modules for **8900 €** to become a Certified Organization Design Expert.

The tuition fee includes all training materials, visa support, complimentary drinks and light snacks.

We can offer a 10% group discount for groups of 2 or more participants.

Credits Earn up to 13 ECTS, e.g. for MBA Leadership & Organization.

Language English.

Registration You can apply online at:
www.quadriga-university.com/cep

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For more information on the modules and the
MBA Leadership & Organization please visit:
www.quadriga-university.com/mba

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