

# Certified Executive Programmes

## Certified HR Management & Leadership Expert:

Certified Human Resources Manager: 02 – 07 May 2019 / 10 June 2019

Certified Human Resources Leader: 03 – 06 October 2019 / 07 – 12 November 2019

Quadriga University enables Professionals of different working fields to use the potentials of Digital Transformation to improve their Business and to strengthen their network. Therefore the Certified Executive Programmes combine executive know-how, analytic entrepreneurial vision & latest academic knowledge. These CEPs provide the skills to succeed in dynamic times.

**Learning objectives** The lectures familiarise with in-depth aspects of strategic human resources and organisational development: Performance and talent management, compensation models, diversity in organisations and transformational leadership.

**Day** Module **Human Resources in Organisations**

**1 + 2** **Competency Domains of Future HR:**

Rethinking HR: Recent trends and topics of HR as a leadership function

**3 + 4** **Developing Yourself as an HR Professional:**

Requirements of (HR) leaders: people & task orientation, ambidexterity, coaching;  
How to apply a coaching-oriented leadership style

**5 + 6** **The effective HR Department:**

Tasks, roles & structures of successful HR departments;  
How to design (my) effective HR department

**7** **Labour Law of Multinational Enterprises:**

Challenges of labor law in multinational enterprises and work contexts

**Day** Module **Transformational Leadership in Organisations**

**1 + 2** **Performance Management & Strategy aligned Organizational Development:**

How to align HR systems and practices to corporate strategy;  
Make sense of HR-driven KPIs and People Analytics

**3 + 4** **Compensation & Benefits:**

How to choose the right performance management system;  
Evaluate topics and trends of performance management and compensation & benefits

**5** **Team Effectiveness & Diversity:**

How to assess, design and drive team effectiveness

**6 + 7** **Transformational Coaching:**

How to align leadership development & corporate strategy

**8 + 9** **Social Entrepreneurship, Business Ethics & Compliance:**

Understand the impact of compliance, CSR & ethics on value creation;  
Ethical leadership in a VUCA world

## Administrative Details

**Course Date** 03 October – 12 November 2019 & 2 May – 10 June 2019

**Training Venue** Quadriga University of Applied Sciences,  
Werderscher Markt 13, 10117 Berlin

**Tuition Fee** **4900€** for Module Human Resources in Organisation to become a Certified Human Resources Manager.  
**4900€** for Module Transformational Leadership in Organisations to become a Certified Human Resources Leader.  
It is possible to take both modules for **8900€** to become a Certified HR Management & Leadership Expert

The tuition fee includes all training materials, visa support, complimentary drinks and light snacks.

We can offer a 10% group discount for groups of 2 or more participants.

**Credits** Earn up to 13 ECTS, e.g. for MBA Leadership & Human Resources

**Language** English. German course material is available on request.

**Registration** You can apply online at:  
[www.quadriga-university.com/cep](http://www.quadriga-university.com/cep)

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For more information on the modules and the MBA Leadership & Human Resources please visit: [www.quadriga-university.com/mba](http://www.quadriga-university.com/mba)

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